







Executive

summary

We are all aware that data volumes are exploding in our modern, hyperconnected and increasingly hyperpersonalised world. But our ability to harness value from such data remains elusive, with market estimates suggesting

fail to deliver tangible business outcomes.

What we must acknowledge is that data alone has no intrinsic value. Only when it is applied to solving real business problems can it achieve the outcomes we seek. Failure to deliver value from data projects is not an option. Traditional organisations are under increasing pressure to compete with digital natives in every sector. While the challenge from these fast-moving upstarts is huge, blue-chip enterprises hold a trump card. By harnessing data assets accumulated over decades, incumbents should have an unassailable advantage against digital newcomers. So, how can C-suite executives at major companies realise full value from their currently fragmented data assets?

mixologists VENDITA

true

In this paper, we examine why data assets and related analytics are crucial to success in a rapidly changing and uncertain economy. We look at the key business outcomes that organisations are seeking and link these to the critical decision-making processes that data can help to transform.

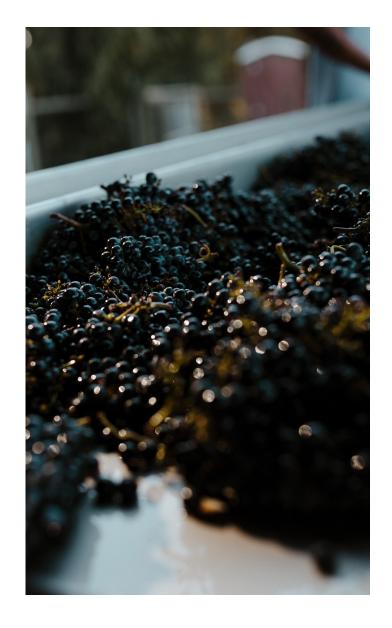
Hitachi Vantara has much to offer C-suite executives. who want to create value from data. Its Data Fabric architecture gives simple, rapid and reliable access to all relevant data assets. Its DataOps framework combines technology, culture and organisational design to ensure speed to value in every data project, however large and complex.

During this playbook, we consider how the right architecture and framework can help CIOs and their C-suite colleagues to harvest gamechanging insight from data. Our contention is that business leaders who develop a mature approach to data become wine connoisseurs. Across the full insight-generation journey – from fermentation to blending and onto tasting – we show how the generation of valuable data is like the creation of a fine wine.

Our research includes what we refer to as 'wine words' from our sommelier, Adrian Bucknall of Wine Unearthed. Our aim – using a mixture of research, case study and these wine words – is to help practitioners reach a more conducive state of mind. We want to help you embrace the opportunities that information holds and to become true *mixologists* for the emerging data-driven economy.

We conclude the playbook with five recommendations that will help you overcome current obstacles and barriers. By doing this, we hope you develop a taste for data-led change.







A changing business

comtext

As we accelerate through a period of dramatic technological change, we are witnessing a global transition from 'analogue' to 'digital' organisations. Our contention is that this transition is changing every business process (see Figure 1).

Figure 1
Transition from analogue to digital era

	Competitive mega-trends	Performance optimisation	Organisational structures	Decision processes
Analogue era				
	Products in manufacture			
	Transaction economics			
		Cost drive, based on operational excellence		
			Hierarchical structures	
				Experience-based
Digital era				
	Products in service			
	Intimacy economics			
		Value drive, continuous innovation at scale		
			Matrixed service teams	
				Data-driven, real time







You might feel your organisation has not transitioned to the digital era. If so, you're not alone. Few members of the Global 1000 conform to this new digital norm. Yet at the same time, digital-native behemoths, such as the FAANG (Facebook, Apple, Amazon, Netflix and Google) group, have adopted structures and services that allow them to hyper-scale and innovate continuously due to their data-centric business models.

Traditional organisations need to evolve rapidly from analogue to digital to survive and flourish. Mastering data assets is at the heart of their future success.



Key business metrics

that matter

When traditional organisations become data-driven, they can deliver exceptional growth, profitability and quality at the pace of the digital natives. This tight grip on data enables them to enjoy better equity returns as well as higher customer and employee satisfaction. The metrics that matter in the transition from analogue to digital are shown in Figure 2.





The definition of success in business has also changed. Before the introduction of digital technology in the 1990s, companies needed to excel in just one of three disciplines - product innovation, operational excellence, or customer intimacy to achieve commercial success, as defined in Treacy and Wiersema's seminal work, 'Market Disciplines of Market Leaders'¹. Today, success is multifaceted. According to Dr Joe Weinman in his recent book 'Digital Disciplines'², digital natives can achieve excellence in all three disciplines by creating data-centric structures and processes.

Figure 2
Key metrics that influence data-driven strategies

	Price to earnings (PE) multiples	Revenue growth	Productivity
Analogue organisations	10-15		
		Retail Price Index	
			Stagnant over decades
Digital natives	İ		
	25-50		
		50%-plus	
			30% compound

They have proven that 'the winner takes all'

¹The disciplines of market leadership by Michael Treacy and Fred Wiersema was published by Harper Collins in 1995 and became a lead HBR article. ² Digital Disciplines: attaining market

Collins in 1995 and became a lead HBR article.

² Digital Disciplines: attaining market leadership via the cloud, big data, social media and the Internet of Things by Joe Weimman, published by Wiley

While digital natives have achieved new levels of success, incumbents have moved at a much slower pace. Reengineering, lean thinking, process mining and digital transformation have contributed to incremental performance improvements within analogue organisations. However, C-suite executives are rightly demanding more radical change. As Michael Hammer said in the nineties:

"It is not about the 5% but about the 500% improvement."

Progressive organisations are already making this step change. They are applying digital techniques to grow their operations rapidly while also improving outcomes for their customers (see Box 1).

ox 1

Vironova improves decision-making processes by 1,000%

Vironova is a Swedish biotechnology company providing comprehensive hardware, software and services to analyse nanoparticles during the drug discovery process. Its innovations help pharmaceutical companies make the right decisions quicker. Vironova uses electron microscopy, provided by Hitachi, to examine nano particles from clinical trials. The secret source here is to automate the inspection process using computer vision and advanced data analytics. By standardising this process, pharmaceutical companies can produce faster, more reliable results. Hitachi's electron microscopy was used along with Hitachi Vantara's highperformance improvements with scale-out architecture.



The decision-making process

process
is the place
to start

CEOs and CFOs now acknowledge that 'data-driven' decision-making processes lie at the heart of highperformance organisations. There are two stages to this journey: dataenabled and data-driven (see Figure 3).





data fabric

Figure 3
Ensuring that data is available to the right user at the right time

	Connect and collect	Integrate and test	Deploy and share
Data-enabled			
•	Internal data sources		
		Tailormade approach	
			Team sharing
Data-driven			
	Internal plus external data		
•		Use published data sets	
•			Collective sharing

Data-driven organisations publish all their information so that it can be accessible by all parties on close to a real-time basis. Hitachi Vantara has developed a framework called 'Data Fabric' to enable this to happen, where raw data from both internal and external sources is collected and converted to a curated format. This fabric enables staff to access multiple sources of information for decision-making processes instead of restricting them to limited data sets.



Whether you are innovating products, streamlining operations or improving customer experiences, decision-making processes need to be close to real-time, reliable and predictive. Senior managers can't rely on historic trends or intuitions. Digital businesses depend entirely on their data to achieve excellence across all disciplines. The Optimise Prime project undertaken by Royal Mail, UK Power Networks, Centrica and Uber shows how collective decision-making processes can address a complex problem (see Box 2).

Box 2
Optimise Prime delivers 2.7 million tons of savings in CO2 emissions

Optimise Prime is the largest sustainable transport project ever undertaken. Vehicles today contribute 20% of all carbon emissions worldwide. Despite the surge in electric vehicles, countries are challenged to build an optimal mix of charging points. Fleet drivers have a variety of choices, from home, depot or public charge points. Royal Mail initiated a collaborative programme, Optimise Prime, to examine the best configuration. It selected a complementary set of partners, including Centrica and Uber, to extract live data from 3,000 fleet vehicles using sensors. Hitachi Vantara provided the data analytics to help the consortium deliver potential savings of 2.7 million tons of carbon emissions, equivalent to 1.9 gigawatts of power.





How to redesign decision-making

processes

As IT professionals, we have been preoccupied for decades with process reengineering and its many tools such as lean thinking, process mining and value mapping. It's time for this obsession to end. The reality today is that many process-reengineering efforts fail because they become technologyled projects. Too often, these projects focus on micro-process components rather than end-to-end workflows that deliver measurable value.

Data-driven decision making is a process. It incorporates a data pipeline that starts with data collection and data integration and ends with deployment and analytics (as shown above in Figure 3). We believe the delivery of a successful redesign requires a proven framework, known as 'DataOps'. Employed universally by Hitachi Vantara, this framework has three key factors:

- Technologies and related tooling that supports a data-driven business model and makes data available to all employees
- A culture where everyone buys into the idea of using data to make decisions at every level of the organisation (from the front line up to the main board)
- An organisation that supports empowerment and collaboration across the organisation, especially those working on the front line

For practitioners who wants to redesign decision-making processes, Figure 4 summarises the evolutionary path towards a data-driven organisation, while Box 3 gives an example of an organisation that has already made that transition.

If you can trace a cow, you can track anything.

Figure 4
How DataOps helps to deliver data mastery

	Organising models	Applications/ workloads	Technologies	Business value
Business	I			
intelligence	Monolithic core systems			
·		Own data centres		
			Data silos	
				Rear view
Data-enabled				
•	Self-service portals Open APIs			
•		Hybrid cloud		
•			Data lake	
				Real time
Data-driven				
•	DataOps, Dashboards			
		Muliticloud		
•			Data fabric	
•				Predictive



Box 3
Bartle Frere Smart Farm Project

dataOps

"If you can trace a cow, you can track anything," says Gavin Devaney, owner and managing director of Bartle Frere Bananas in Australia. He uses data and technology to grow environmentally friendly crops. Hitachi Vantara has assisted Bartle Frere to monitor weather conditions and measure soil moisturiser by employing Internet of Things sensors and data analytics. This data-led approach has helped to optimise irrigation levels. In addition, solar-powered nitrate sensors are being used to regulate the use of fertiliser. RFID tagging is used to track fruit from crop to market to ensure timely delivery and related customer satisfaction. These types of projects are based on data insights, predictive analytics, and dashboards with recommendations for day-to-day operations.





What changes are required in IT to support a data-driven

a data-driven approach?

DataOps is similar to its namesake DevOps – it favours multidisciplinary teams, an agile philosophy, and rapid sprints. However, DataOps is broader in its nature. First, it brings non-technical and technical people together to define a business goal. From here, DataOps helps to define objectives and capabilities. Finally, DataOps helps extract insights from data using Data Fabric processes. This combination of benefits delivers desired business outcomes.

DataOps is also an umbrella term that refers to the collection of technical practices, workflows, cultural norms and architectural patterns that will allow an organisation to integrate its data assets into its business goals and processes. While each organisation's data pipelines are likely to be configured differently, DataOps enables four core capabilities within a company:

- Rapid innovation, experimentation, and testing, to deliver data insights to users and customers
- 2. Improved data quality with extremely low error rates
- Synchronized collaboration across teams of people, environments, and technologies
- Orchestrated monitoring of data pipelines to ensure clear measurements, and transparent results



Embracing DataOps requires a fundamental shift in approach. To enable such a successful data-driven environment, an IT organisation will need to change its operating model from waterfall and on-premises to DevOps and muliticloud platforms (see Figure 5).

Figure 5
IT changes necessary to move to 'data-driven' organisations

	Development model	Applications architecture	Deployment and packaging	Application infrastructure
BI era	Ĭ			
	Waterfall			
		Monolithic		
			Bare metal	
				Data centres
Data-enabled				
	Agile			
		API- connected applications		
			Virtual services	
				Hosted
Data-driven				
	DataOps			
		Distributed app architecture		
			Containers, Kubernetes-like infrastructure	
				Hybrid cloud



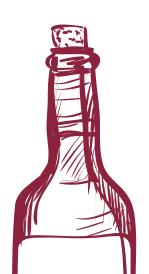


Scale-u storage combin scale-o storage



Within this broader macro-framework, there are several other trends associated with data itself that need to be embraced in a shift to DataOps:

- Scale-up data storage is combined with scale-out data storage, enabled by graphics processing units
- Data structures move from centralised to distributed, aided by software-defined storage to edge, core and cloud
- Data analytics adopts artificial intelligence and machine learning to achieve predictive outcomes
- Data input spans verbal, visual and virtual information, aided by natural language processing and computer vision







Setting yourself up for success as a

data mixologist



The explanation for the

failure rate of data projects is simple: many of these initiatives are too ambitious and lack proper orchestration between IT and lines of business. We suggest that data projects should proceed at a more incremental pace, with tighter business governance. This approach accelerates time to value and reduces the risk of failure.

Any organisation that wants to become data-enabled or data-driven must ensure the correct governance and skills are in place. Standards and frameworks also need to be defined. In addition, effective communications between IT and lines of business must be established (see Figure 6).



Figure 6
Setting up the right approach

	Framework	Data sources	Collect data	Publish data	Security
Data-enabled					
	Tailormade				
		Internal			
,			ELT workload		
,				Point solution	
					Case by case
Data-driven					
,	DataOps framework				
		Internal/ external			
•			Data fabric/ pipeline		
				Advanced dashboard self-service	
					End to end, across all boundaries

Moving from a traditional on-premises and waterfall IT environment to a DataOps and Data Fabric operating model requires a wholesale transformation of business and IT resources and capabilities. For example, traditional ERP skills relating to SAP and ORACLE need to be complemented by expertise in Agile software development and data science.

Sourcing this specialist capability in today's competitive digital labour market can be extremely challenging. Help, however, is at hand: the 'CIONET Cookbook: Recipes for digital success' describes the attributes of successful digital leaders and their teams in a data-driven business environment. Figure 7, meanwhile, describes the skills needed to succeed in digital business.



³ CIONET Cookbook: Recipes for digital success, published 2022 by Infinite Ideas and available via the link:

Figure 7
Acquiring the necessary skills and capabilities

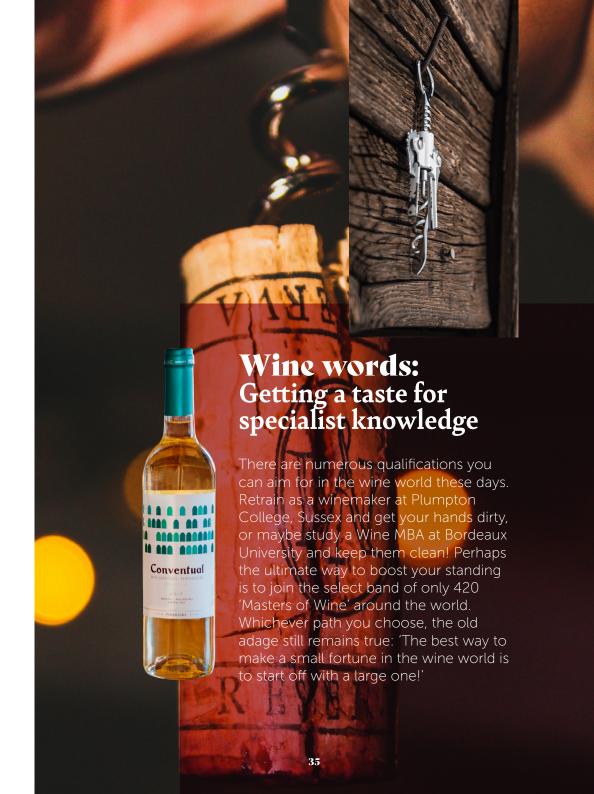
	Role	Automation	Capabilities	Data specialists
Data-enabled				
	Data engineer (integration)			
•		Robotic proces automation	is .	
,			Agile development	
				Data engineer (integration)
Data-driven				
	Data engineer/ data scientist/ vertical expertise			
		Combined arti intelligence an machine learni	d	
			Product service owners	2
,				Data commander data custodian an data stewards





Data engineers and data scientist are critical to successful projects, but these individuals need to be complemented with vertical expertise to interpret the data.





Comclusion:

Five recommendations to operate data-driven business models

IT has a critical but not exclusive role in helping traditional organisations transition to a datadriven business model. Modern digital leaders (CIOs, CTOs and CDOs) must recognise their key position in achieving this vital transition.



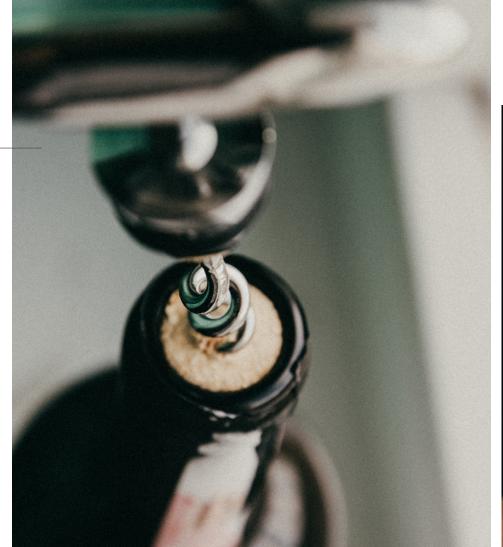






Here are six best-practice recommendations that emerge from practical experiences drawn from Hitachi Vantara and the CIONET European community of 10,000 digital leaders:

- Envision how businesses can move to 'everything as a service' by enhancing products and customer channels using software and data
- Help solve wider business problems by identifying how modern tools, such as DataOps and DevOps, can generate innovative solutions
- Promote a set of winning stories that can stimulate conversations with business partners and engender trust and confidence
- 4. Adopt suitable IT processes and architectures, such as DataOps and Data Fabric, that enable business staff to access the right data in the right place at the right time
- Attract and motivate data science specialists to tackle business problems and identify opportunities with tangible outcomes in mind
- Engage with an ecosystem of partners that includes both technical and vertical business skills



everything as a service







Roger Camrass Lead researcher

A pioneer of today's Internet as an ARPA research fellow at MIT in the seventies, Roger has spent over forty five years helping corporations harness the power of new technologies such as cloud, mobile communications, e-commerce, voice recognition and satellite. He was a partner at EY responsible for e-commerce during the dot. com boom. He is a graduate of Cambridge University and MIT, and a visiting professor at the University of Surrey.

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At Hitachi Vantara, Tom Christensen focuses on the information technology and services industry. He has more than 30 years of skilled experience in modernizing the data center for infrastructure including computing and storage to Hybrid-Cloud and Muliticloud, Application Modernization, Solution Applications, DataOps, and Big Data Analytics. Tom is also a blogger and advocate for Social Innovation.

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Adrian Bucknall is the Co founder of Wine Unearthed - an IWC award winning provider of in person and virtual wine tasting events. He is passionate about demystifying wine and maintains that wine tastings should be a mixture of education and fun.

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About CIONET

CIONET is the leading community of IT executives in Europe and LATAM. With a membership of over 7000 CIOs, CTOs and IT Directors, CIONET has the mission to help IT executives achieve their aspirations. CIONET opens up a universe of new opportunities in IT management by developing, managing and moderating an integrated array of both offline and online tools and services designed to provide real support for IT executives, so they can do more than just keep up with change but ultimately define it.

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About Hitachi

Hitachi Vantara, a wholly-owned subsidiary of Hitachi, Ltd., guides our customers from what's now to what's next by solving their digital challenges. Working alongside each customer, we apply our unmatched industrial and digital capabilities to their data and applications to benefit both business and society. More than 80% of the Fortune 100 trust Hitachi Vantara to help them develop new revenue streams, unlock competitive advantages, lower costs, enhance customer experiences, and deliver social and environmental value.

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